





# MESSAGE FROM THE EXECUTIVE DIRECTOR



Executive Director Sandro Pinto

The COVID-19 pandemic has affected all of us in ways we never thought possible. The first edition of our newsletter focused on showcasing some of the upcoming initiatives and events that the Training Centre was proud to be a part of. Some of them included an Apprenticeship Competition that we developed and were excited to implement, with our eager Ontario Youth Construction Craft Worker apprentices from the Peel and Toronto Catholic School Boards, which has now been put on hold. Unfortunately, with the impact of COVID-19, our inaugural newsletter, as well as our training, has had to move in a different direction. With this new reality upon us, the safety of our members and staff is of the utmost importance. The LIUNA Local 183 Training Centre is continuously working towards ways to offer safe training methods to our members. The Training Centre Board of Trustees have been supportive of all training efforts, and with their support, we have been able to expand our online training offering as well as begin to implement virtual training options for some of our health and safety programs. Although the uncertainty of when our hands on and in-class training will resume, the Training Centre maintains its presence in the world of training, and continues to support the members and employer partners of LIUNA Local 183 during these very difficult and unprecedented times.

# **NOW OFFERING!**

The following Health & Safety training is now offered through remote virtual learning:

- Confined Space Hazard Awareness
- Fire Extinguisher Safety Training
- Housekeeping Safety Training
- Personal Protective Equipment Safety
- Small Tools Safety Awareness
- Traffic Control Person
- Trenching Safety Hazard Awareness
- Workplace Hazardous Materials Information System (WHMIS 2015)

# REMOTE VIRTUAL LEARNING INITIATIVE

The LIUNA Local 183 Training Centre is excited to release our new Remote Virtual Learning Initiative! Through the WizlQ Remote Training Platform and Learning Management System, we will be offering a number of health and safety programs in a live virtual classroom setting.



This experience will allow instructors to safely deliver courses face-to-face and interact with participants in real-time. Upon registering in a course, participants will be provided instructions on how to set up their WizlQ account, attend their live classroom session and access their course evaluation.

For more information contact us at (416) 242-7551.

### **IHSA ONLINE LEARNING**

The LIUNA Local 183 Training Centre has partnered with the *Infrastructure Health & Safety Association* (IHSA) to provide basic online training to Local 183 members. The range of courses allow workers to gain more knowledge on topics that they would otherwise receive very minimal training on.

The courses available are:

- Asbestos Awareness
- Basics of Carbon Monoxide in Construction
- Basics of Hearing Protection for Workers
- Basics of Skin Care in Construction
- Basics of Silica

These online training programs will discuss legislative requirements, how to effectively recognize hazards, how to control hazards, ways in which to minimize workplace hazards, and more.

For more information contact us at (416) 242-7551.





### **SMALL MACHINE SIMULATORS**

Training is always evolving, and the LIUNA Local 183 Training Centre is always looking for innovative ways to improve the quality of our training methods.

Recently, through the Union Training and Innovation Fund, provided by the Federal Government, the Training Centre was awarded funding for the purchase of small equipment simulators. We now have simulators at our Vaughan, Cobourg and Kingston campuses. This allows apprentices to safely practice the proper use of machines like a mini excavator and skid steer, prior to stepping on to the actual machine. This training is currently now incorporated into some of our Level 1 and 2 apprenticeship programs.

### APPRENTICE SPOTLIGHT

#### JACLYN MCIIMOYLE

#### How did you hear about the program and what inspired you to seek a career in the trades?

I heard about the Construction Craft Worker program through my employer, AECON. The opportunity to work outside and with my hands was originally what appealed to me about working in the trades.

#### What did the program entail? What was the most interesting part?

The program involved concrete forming, framing, as well as working with heavy equipment and power tools in a safe and efficient manner. The most fulfilling part was watching the progression of my projects from start to finish.

#### How were you supported throughout the program?

I was supported throughout the duration of this program in a variety of ways. From positive encouraging feedback, to working with other like-minded individuals to complete the task at hand.

#### What was the biggest takeaway that you got to walk away with?

The biggest takeaway from this program was the new set of skills I acquired, which can be used in a variety of applications in my future.

#### How has the program prepared you for your future?

This program prepared me for my future by improving my problem-solving skills in a different working environment, as well as teaching me a valuable new skill set.

#### What advice would you give for future students who enter the program?

My advice for future students who enter the program is to have an open mind, a good attitude and try to absorb as such as you can. You'll surprise yourself with what you can achieve.





### **APPRENTICE SPOTLIGHT**

#### **JAYDEN AG**

#### How did you hear about the program and what inspired you to seek a career in the trades?

I heard about the Brick & Stone apprenticeship at a LIUNA Local 183 year-end BBQ. I was working for a LIUNA Local 183 signatory framing company and was always interested in the bricklayers working side by side my crew. I've always been interested in a career in bricklaying, since watching that first house being bricked; I was hooked! Joining the Brick & Stone program has given me the opportunity to pursue this dream career.



#### What did the program entail? What was the most interesting part?

Brick & Stone Level 1 gives you a full break down from day one; tool basics, to advanced bricklaying techniques, to learning from week one to week eight – a full program to prepare you to start your first day of work as a bricklayer. Weeks one to eight include very valuable and very interesting hands on training by a great instructor; Tony Linardi.

#### How were you supported throughout the program?

LIUNA Local 183 Training Centre provides support throughout the registration and in school process. Anything that is needed is always available through the training centre in any aspect.

#### What was the biggest takeaway that you got to walk away with?

After completing Brick & Stone Level 1 which is trained by Tony Linardi, a great mason and teacher, you will walk away with all the skills to get a job placement, start making money and further develop your skills on site.

#### How has the program prepared you for your future?

If you love masonry you will continue to apply the skills taught daily throughout the program. You will be able to apply your skills to a variety of building projects, keeping you busy year-round. You will be taught a skilled trade that can be applied to many aspects of life.

#### What advice would you give for future students who enter the program?

Brick and Stone Level 1 is a very rewarding and fun career. Masonry is hard work but if you continue to develop and pursue the skills that your instructor has taught you, you will be successful throughout your apprenticeship.

## **QUESTION CORNER**

### The Construction Industry is now open. Is the Training Centre open for all training?

The Training Centre is not back to a regular training schedule, however, we have already begun implementing safety protocols when offering emergency health and safety training for members that require specific certifications to be on a jobsite. Protocols and safe practices are still being developed for Apprenticeship and Skills training. Additional updates will be provided once they are confirmed. Please continue checking our social media platforms for updates.

# Is the LIUNA Local 183 Training Centre an approved training provider for Working at Heights?

Yes. The LIUNA Local 183 Training Centre is approved through the Ministry of Labour, Training and Skills Development to deliver the Working at Heights training program.

### Is there a fee for Members of Local 183 that wish to take a training program?

As long as the member is in good standing with the Union and his/her membership is up to date, there is no fee for any of our programs.

#### Do you guarantee job placement once I complete a training program?

The Training Centre does not guarantee job placement. However, we do work closely with the Union on placing successful candidates for possible job opportunities. We also have an apprentice portal where apprentices that have not yet secured employment, can enter their name and availability, should the union reach out to the Training Centre in search of apprentices ready to work.

### How can I apply for one of your programs?

The best and easiest way to apply for one of our programs, is to apply online at www.183training.com.

# **LOOKING AHEAD!**

### HEALTH & SAFETY TRAINING RELAUNCH INITIATIVES

Focusing on safety protocols such as:

- Implementing physical distancing in our classrooms
- · Smaller class sizes
- Use of personal protective items, such as face coverings and gloves in the classroom

#### INDUSTRY UPDATES

- The current state of the construction industry given the impact of COVID-19
- How the state of the industry impacts training, and the modifications that we have made to adapt to these changes

#### APPRENTICESHIP DEVELOPMENTS

Modification and safety protocol implementation to apprenticeship training and classes:

- Tool assignments
- Class sizes
- Class locations
- Personal protective items (face coverings/gloves)



